



National
Health & Safety
Conference

AIHS National Health & Safety Conference 2023

Program Guide

Influence For Impact
30 May – 1 June 2023, Brisbane





National
Health & Safety
Conference

AIHS National Health & Safety Conference 2023

Influence For Impact

30 May — 1 June 2023, Brisbane

Welcome

On behalf of the Australian Institute of Health & Safety, I am pleased to welcome you to the 2023 AIHS National Health & Safety Conference.

The conference welcomes stakeholders from across the health and safety profession to showcase some of the best national and international speakers who will explore the conference theme: **Influence for Impact**.

Thought leaders will discuss workplace health & safety in Australia and explore emerging ideas and research shaping the future of the profession. The first day will feature a Safety leadership masterclass in the morning and the afternoon will focus on uncovering and addressing Psychosocial risk. Day two will focus on leadership, influence and how to embrace health and safety, and day three will focus on technology, innovation and the future of work.

Now that we're able to be back in person, there will be plenty of time for networking and catching up with friends and colleagues and we invite everyone to attend a welcome reception and a gala dinner.

Keep up with updates on the conference via Twitter, Facebook or LinkedIn. Be part of the conversation at #AIHSNatConf23.

Kind regards,
Julia Whitford
Chief Executive Officer, Australian Institute of Health & Safety



Tuesday 30th May - DAY 1

sentis

9:00 - 12.00

WORKSHOP 1

Safety leadership in action: The role of safety leadership in creating a positive safety culture

Presented by **Anthony Gibbs**, CEO Sentis

Organisations continue to struggle with the age-old safety culture challenge – how do we empower employees to work safely, not because they have to, but because they want to?

A recent study of 73 operational sites across 8 industries in 9 countries found that the major difference between positive and negative safety cultures is leadership. Leaders, through the way they interact with others at work, exert powerful effects over the way that employees think and act. Helping leaders to understand their safety leadership ability enables them to capitalise on their strengths and develop their areas of opportunity, and in turn, positively influence their organisation's safety culture.

13:00 - 17:00

WORKSHOP 2

Embracing change: Uncovering and Addressing Psychosocial Risk to have Maximum Impact

Presented by **Jaydene Tucker, Aaron Boyes, Sharon Richens, Matthew Counsel**, Altius Group



The objective of the workshop is to equip participants with the knowledge, skills and resources to address psychosocial risks in their workplace. Through an interactive and evidence-based approach, participants will gain an understanding of the role of psychosocial risk factors in creating a psychologically safe and compliant work environment.

At the conclusion of the workshop, participants will have access to not only knowledge and skills but also valuable resources to create an actionable plan to address psychosocial risks in their organisation. Participants will feel empowered to take action with confidence and maximum impact.

15:00 - 17:00

Dr Eric Wigglesworth Memorial Lecture and Education Award Ceremony Pirates, Psycho-Social Risk and the Challenge of 'Self as Hazard'.

Presented by **Professor Drew Dawson**

17:00 - 19:00

Welcome Reception

The Charming Squire, South Brisbane

Wednesday 31st May - DAY 2

Arrival tea and Coffee

08:00 - 08:10

Welcome to Country

Presented by **Songwoman Maroochy**

08:10 - 08:40

Opening of Conference

Presented by **Naomi Kemp**, Chair, AIHS

08:50 - 09:50

Head & Heart: The Art of Modern Leadership

Presented by **Kirstin Ferguson**, Author, Columnist, Company Director

09:50 - 10:30

The Regulators Perspective

Panel Discussion

Yasmin Cox, Executive Director Specialised Health and Safety Services, Office of Industrial Relations, Queensland Government

Dr Narelle Beer, Executive Director Health and Safety Work Safe Victoria

Sally North, Acting WorkSafe Commissioner WA

Wednesday 31st May - DAY 2 Continued

Morning Tea

An effective WHS workforce	Contemporary WHS policy and practice	Workplaces embracing health safety and wellbeing
<p>11:00 - 11:40</p> <p>When work is the hazard - implementing a robust, integrated system to manage psychosocial risk</p> <p>Presented by Paul Hardman, Partner, K&L Gates and Wade Needham Director ESG & EHS, Natural Resources</p>	<p>Collaboration across the WHS Community and the Role of the WHS Professional</p> <p>Presented by Skye Butava, Director, Research and Evaluation - Better Regulation Division SafeWork NSW NSW Fair Trading</p>	<p>Young brains in an ageing head</p> <p>Presented by Dr Nick Mabbott, Director, Beyond Midnight</p>
<p>11:50 - 12:30</p> <p>A safe culture through influential leadership</p> <p>Presented by Grant Costello, General Manager of apprenticeships and leadership capability, BHP</p>	<p>Understanding heightened work health and safety legislation for managing the risks of psychosocial hazards at work</p> <p>Presented by Sam Pople, Organisational Psychology Registrar, Office of Industrial Relations</p>	<p>Indirectly Influencing change to Increase Psychological Safety</p> <p>Presented by Diana Sheehan, Executive Director, Daly & Ritchie Consulting</p>

Lunch

<p>13:30 - 14:20</p> <p>How Organisations Sabotage Safety</p> <p>Presented by Dr Sean Brady, Managing Director, Brady Heywood</p>	
<p>14:20 - 15:00</p> <p>Safety Capability: A New Practical Concept that moves Safety Culture Forwards</p> <p>Presented by Dr Tristan Casey, Queensland University of Technology</p> <p>Panel Includes: Dr Kirsten Way, The University of Queensland Adam Low, Office of industrial Relations</p>	

Afternoon tea

Influence & Leadership	Mentoring
<p>15:30- 16:00</p> <p>Power skills: do OHS and Operational leaders have the skills to influence intergenerational teams and shape the future of high-risk work?</p> <p>Presented by Jen Jackson, Chief Visionary Officer and Founder, Everyday Massive</p>	<p>Coaching & Mentoring: What is the difference?</p> <p>Presented by Deb Burlington, AIHS Chair Mentoring Committee, Owner/Director, Enhance Solutions</p>
<p>18:30 - 22:30</p> <p>Gala Dinner</p> <p>Plaza Terrace, Brisbane Convention and Exhibition Centre</p>	

Thursday 1st June - DAY 3

Arrival Tea and Coffee

08:50 - 09:00 **Opening**
Presented by **Cameron Stevens**, Founder, Safety Innovation Academy

09:00 - 10:00 **Innovation, Design, Future of Work**
Presented by **Jordan Nguyen**,
Biomedical Engineer, Author, TV presenter, Technology Futurist

10:00 - 10:40 **What influence has technology and innovation had on the way you manage WHS?**

Panel Discussion
Rod Maule, GM Safety & Wellbeing Safety, Wellbeing & Injury Management, Australia Post
Christian Frost, Group Executive – Safety, Health, Environment and Quality, Ventia
Jane Bourke, Director - Safety, Health & Wellbeing, Woolworths

Morning Tea

Technology	Innovation	Future of Work Health and Safety
11:00 - 11:40 Artificial intelligence vision and its use in health and safety Presented by, Kieran Mckensie , Founder, Presien	Innovation within learning and development Presented by Marilyn Hubner , Director, Build Up Research	Amplifying progress and the value we add through the power of X-C (cross collaboration) Presented by Amanda Clements Group HSE Manager, Strategy & Wellbeing, Mirvac
11:50 - 12:20 Applied Technology in Occupational Hygiene Presented by Dustin Bennett , Principal Hygienist, GCG	Combining Agile Work Methods and New Views of Safety Presented by Nicole Copeland , Group Head of OH&S, Woolworths	ESG regulation: a strategic approach to managing ESG commitments across your suppliers Presented by Anna-Louise Hammar , AM SAM APAC, Avetta

Lunch

13:20 - 14:00 **Developing practical evidence-based solutions to prevent harm in the workplace**
Presented by **Gregory Zelic**, Manager, Research and Development, Centre for Work Health and Safety

14:00 - 14:40 **From Complexity to Clarity: An Electrician's guide on how to innovate and simplify safety**
Presented by **Scott McMillan**, Safety Innovation Expert

Thursday 1st June - DAY 3 Continued

Afternoon tea

15:00 - 15:40 **Navigating the world of technology to improve the health and safety of work**
Presented by **Cameron Stevens**, Founder, Safety Innovation Academy

15:40 - 16:00 **Conference Close**
Presented by **Julia Whitford**, AIHS CEO

**Proudly bought to you by our Major Sponsors
and the Queensland Government**



Avetta



sentis





AIHS

**National
Health & Safety
Conference**

Influence For Impact